

KATE SNYDER (MAYOR)
BELINDA S. RAY (1)
SPENCER THIBODEAU (2)
TAE Y. CHONG (3)
JUSTIN COSTA (4)

KIMBERLY COOK (5)
JILL C. DUSON (A/L)
PIOUS ALI (A/L)
NICHOLAS M. MAVODONES, JR. (A/L)

REMOTE AUGUST 10, 2020 SPECIAL CITY COUNCIL AGENDA

The Portland City Council will hold a City Council Meeting remotely using Zoom. The Honorable Kate Snyder, Mayor, will preside.

ZOOM INFORMATION:

The Portland City Council will hold a remote meeting on Monday, August 10, 2020 at 5:30 PM. This meeting will take place remotely using Zoom.

Virtual meetings are allowed using emergency legislation approved by LD 2167; 1 M.R.S. §403-A, that authorizes cities and towns to conduct meetings online.

Allow your computer to install the free Zoom app to get the best meeting experience. If you are not able to attend live, a recording will be uploaded to portlandmaine.gov/livestream the next day.

For public comment, you will need to use the "raise your hand" feature. To raise your hand via the telephone, please hit *9. You will be un-muted by the host when it is time for public comment.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/87824985188?pwd=emdSdkJuVXBrQXVydHQzaWRmZUNRdz09>
Passcode: 977041

Or iPhone one-tap :

US: +13126266799,,87824985188#,,,,,0#,,977041# or
+19292056099,,87824985188#,,,,,0#,,977041#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or +1 346 248 7799 or +1
669 900 6833 or +1 253 215 8782

Webinar ID: 878 2498 5188

Passcode: 977041

PLEDGE OF ALLEGIANCE:

ROLL CALL:

ANNOUNCEMENTS:

ORDERS:

Order 47-20/21 Appointing Three Members to the 2020 Charter Commission - Sponsored by the 2020 Charter Commission Ad Hoc Committee, Mayor Kate Snyder, Chair

The 2020 Charter Commission met on Friday, August 7, 2020, and voted 4-0 to forward this recommendation to the full City Council for approval.

Michael Kebede, Peter Eglinton, and Dory Waxman are recommended as the three appointed 2020 Charter Commission members.

Pursuant to 30-A M.R.S. § 2103 (B), three of the members of a Charter Commission shall be appointed by the municipal officers of a municipality; in the City of Portland, that is the City Council. The 2020 Charter Commission Ad Hoc Committee met remotely six times over the last week to review 39 applications for the three appointed positions and to interview 20 selected candidates.

Five votes in the affirmative are required for passage after public comment.

Order 48-20/21 Approving the Election of Nine Members to the 2020 Charter Commission - Sponsored by Mayor Kate Snyder

Pursuant to 30-A M.R.S. § 2103 (A)(3), nine of the members of a Charter Commission in Portland may be elected to a charter commission. The exact language is as follows:

"Voter members are elected both at-large and by district or ward, as long as the number of voter members is the same as the number of municipal officers on the board or council of that municipality and the voter members are elected in the same manner as the municipal officers, except that they must be elected without party designation."

This order approves the election of nine members of the 2020 Charter Commission in the manner described above.

Five votes in the affirmative are required for passage after public comment.

6:00 P.M. PUBLIC COMMENT PERIOD ON NON-AGENDA ITEMS:

MEMORANDUM
City Council Agenda Item

FROM:

DATE: August 4, 2020

SUBJECT: Order 47-20/21 Appointing Three Members to the 2020 Charter Commission -
Sponsored by the 2020 Charter Commission Ad Hoc Committee, Mayor Kate
Snyder, Chair

SPONSOR:

(If sponsored by a Council committee, include the date the committee met and the results of the vote.)

COUNCIL MEETING DATE ACTION IS REQUESTED:

1st Reading

Final Action

Can action be taken at a later date: No (If no why not?)

PRESENTATION: (List the presenter(s), type and length of presentation)

I. SUMMARY

II. AGENDA DESCRIPTION

The 2020 Charter Commission met on Friday, August 7, 2020, and voted 4-0 to forward this recommendation to the full City Council for approval.

Michael Kebede, Peter Eglinton, and Dory Waxman are recommended as the three appointed 2020 Charter Commission members.

Pursuant to 30-A M.R.S. § 2103 (B), three of the members of a Charter Commission shall be appointed by the municipal officers of a municipality; in the City of Portland, that is the City Council. The 2020 Charter Commission Ad Hoc Committee met remotely six times over the last week to review 39 applications for the three appointed positions and to interview 20 selected candidates.

Five votes in the affirmative are required for passage after public comment.

III. BACKGROUND

IV. INTENDED RESULT AND/OR COUNCIL GOAL ADDRESSED

V. FINANCIAL IMPACT

VI. STAFF ANALYSIS AND BACKGROUND

Staff Analysis and Background that will not appear in the Agenda Description.

VII. RECOMMENDATION

VIII. LIST ATTACHMENTS

1. Order Appointing Three Members of the 2020 Charter Commission 8.10.2020
2. Eglinton Resume 2020 (CC)
3. Eglinton, Peter Portland Cover Letter_application (2020)_Redacted
4. Michael Kebede's Letter of Interest in Appointment to Charter Commission_Redacted
5. Michael Kebede's Resume, August 2020
6. Waxman, Dory PDF Cover August 3 2020
7. Waxman, Dory PDF Resume PCC August 3 2020_Redacted

Prepared by:

Date: 8/4/2020

KATE SNYDER (MAYOR)
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CITY OF PORTLAND
IN THE CITY COUNCIL

KIMBERLY COOK (5)
JILL C. DUSON (A/L)
PIOUS ALI (A/L)
NICHOLAS M. MAVODONES, JR (A/L)

**ORDER APPOINTING THREE MEMBERS TO THE
2020 CHARTER COMMISSION**

ORDERED, that pursuant to 30-A M.R.S. § 2103 (B), Michael Kebede, Peter Eglinton, and Dory Waxman are hereby appointed to the 2020 Charter Commission.

PETER D. EGLINTON

Leading diverse, collaborative teams toward common goals on high-profile initiatives.

PROFESSIONAL SUMMARY

- Transformative, trusted leader with success in private and public sector organizations.
- Communicates complex and technical concepts and issues for broader understanding and action.
- Excels at seeing the big picture and understanding how the details fit.
- Leverages resources to meet agreed-on objectives.
- Builds critical relationships and effective teams to achieve organizational mission.

RECENT EXPERIENCE AND ACCOMPLISHMENTS

EFFICIENCY MAINE TRUST, Augusta, ME

2014 – Present

Deputy Director

Provide organizational leadership on strategic planning and direct program managers, research/data analysts, and communications staff responsible for the design and implementation of energy efficiency programs in Maine. Oversee management of program budgets, competitive bidding processes, service contracts, program implementation, tracking and reporting of results, and program evaluation. Advise the Executive Director on all matters related to the Trust's programs, and represent the organization to stakeholders, as needed.

- Developed and implemented team-based approach to designing and running programs, reducing silo mentality that had served the organization well during its start-up phase; spearheaded effort to track project management using a web-based tool to provide greater transparency and accountability.
- Maintain staff focus on mission-critical priorities while empowering managers and staff to take ownership for ongoing program activities.
- Provide guidance and technical support to the finance and administration team on policies, procedures, and budget and billing issues.

PORTLAND PUBLIC SCHOOLS, Portland, ME

2012 – 2014

Chief Operations Officer

Directed facilities, technology, food service, and transportation departments for the largest school district in Maine, with an annual budget of over \$100 million. Collaborated with the Superintendent, Chief Financial Officer, Chief Academic Officer, and Human Resources Director to provide organizational leadership ensuring implementation of district goals, academic priorities, and operational systems and procedures. Interfaced with the school board, city government, and other organizations on behalf of the Superintendent. Negotiated collective bargaining agreements; communicated district activities to media and public; provided input on human resources protocols; negotiated purchase and lease of new properties; oversaw liability insurance; and assisted response to worker compensation claims and training to minimize future claims.

- Secured more than \$10 million in local funding for capital infrastructure improvements.
- Improved technology service across elementary schools and provided reliable 1:1 devices in middle and high schools, professional development for staff; and upgraded wiring.
- Led the development of and advocacy for a \$75 million plan to replace one elementary school and renovate four others to achieve 21st century learning environments for all students.
- Created efficiencies through consolidation of 100 staff and key services, identifying and securing properties and relocating two administrative offices and an educational program in the heart of the city, near families requiring them and complementary public services.

ABT ASSOCIATES, Bethesda, MD

2001 – 2011 and 1995 – 1999

Principal Associate, Environment and Natural Resources Division

Specialized in environmental regulation and policy development, strategic planning and program evaluation, training, communication and outreach, survey design and data collection, and meeting support for an \$11 million division within one of the largest for-profit government and business research and consulting firms in the world. Developed annual and multiyear business plans, including input on strategic planning for the overall division; recruited, hired, evaluated, coached, and disciplined staff; oversaw budgets and schedules for multiple projects

occurring simultaneously and with tight deadlines; prepared monthly reports and invoices; ensured appropriate quality review; managed subcontractors; and communicated with clients on project performance and priorities.

- Created a new business unit by winning a \$13 million contract, providing \$2 million a year in new revenues, supporting 100 project staff. Additionally, won a \$28 million contract with another client.
- Enhanced policy and budget dialogue between U.S Environmental Protection Agency and the White House Office of Management and Budget by leveraging knowledge and key staff in both agencies.
- Directed the successful regulatory review, analysis, and document preparation for the revision of significant and controversial regulation that affected over 600,000 businesses.

CIVIC LEADERSHIP

ENROLLMENT AND FACILITY CAPACITY COMMISSION, Portland Public Schools, Portland, ME
2018 – 2019, Chair (appointed by the Portland Board of Public Education)

- Led 16-member commission to evaluate and make recommendations on the most effective and efficient use of the district's school buildings.

COMPREHENSIVE PLAN STEERING COMMITTEE, Portland Public Schools, Portland, ME
2010 – 2011, Chair (appointed by the Portland Board of Public Education)

- Led 11-member steering committee to help guide the work of administrators and staff to develop a comprehensive plan, setting educational goals and align academic, operations, and finance activities to support goals.

PORTLAND BOARD OF PUBLIC EDUCATION, Portland Public Schools, Portland, ME
2007 – 2010, Board Chair (2008 – 2010), Finance Committee Chair (2007 – 2008)

- Addressed significant financial and organizational challenges in the district with honesty, confidence, and transparency to help rebuild public confidence and resolve conflicts between the school board and City Council and between school district staff and city officials.
- Designed, presided over, and facilitated dozens of board meetings, often involving controversial issues and public interaction; served as spokesperson, including presentations to City Council, interviews with the media, and meetings with the public.
- Initiated district multiyear budgeting and comprehensive planning.

PORTLAND EDUCATION FOUNDATION (FORMERLY PORTLAND EDUCATION PARTNERSHIP), Portland, ME
2006 – 2007, Board member

EDUCATION AND TRAINING

DUKE UNIVERSITY, Durham, NC
Master of Environmental Management, Resource Economics and Policy

MIDDLEBURY COLLEGE, Middlebury, VT
Bachelor of Arts, Chemistry

HARVARD UNIVERSITY, Cambridge, MA
Course on "Strategy in Action", a team-based program for senior leaders to create a well-defined, tailored and coherent school district strategy

INTERACTION ASSOCIATES, Cambridge, MA
Course on Facilitative Leadership

UNIVERSITY OF SOUTHERN MAINE, Portland, ME
Certificate in Meeting Facilitation

PETER D. EGLINTON

SENT VIA EMAIL [REDACTED]

July 30, 2020

Carolyn Dorr, Deputy City Clerk
City Clerk's Office, Room 203
389 Congress Street
Portland, Maine, 04101

Dear Ms. Dorr and Portland City Council Ad Hoc Committee:

Please accept this cover letter and the attached resume as my application for an appointment to the Charter Commission. I am passionate about Portland and can offer the Commission a constructive, data-driven, and collaborative approach to exploring high-profile issues.

I am a seasoned professional with extensive experience in private sector environmental and energy consulting as well as in federal, state, and local governments. I have managed staff, projects, and budgets as well as developed annual and multiyear business plans and financial reports. Perhaps most relevant to the Commission, I have lived in Portland for 19 years and have worked extensively with Portland Public Schools and City of Portland staff and elected officials as well as with community stakeholders. Many of the issues have been challenging; many have also been quite rewarding.

I have been recognized for my creativity and collaborative management style, including motivating staff to succeed, ensuring accountability, and fostering a positive work environment. In the face of difficult issues, I bring a calm, honest, and respectful approach. I pride myself in demonstrating the highest standards of integrity.

A past recommendation from one of my supervisors at Abt Associates (Elaine Haemisegger) said "Peter is one of the best managers I have encountered. He has excellent vision and integrity; is an outstanding analyst, writer, and spokesperson; leads and inspires his staff to do the best and grow professionally; and is a highly accomplished manager in all of the operational components of his current position."

If appointed to the Commission, I would leverage these experiences and my personal style to help the City of Portland move forward.

Thank you for your time and consideration.

Sincerely,



Sent via email

2020 Charter Commission Ad Hoc Committee
City Council, Portland, Maine

Re: Letter of Interest in Appointment to Charter Commission

Mayor Snyder and Councilors Mavadones, Chong, and Ali,

I hope this letter finds you and your loved ones well.

I am writing to express my interest in being appointed to the Charter Commission. My training as a lawyer, experience as a facilitator, and perspective as an immigrant and as a property owner suit me well for the position. Appointment to the Charter Commission would fulfil my dream of serving the City of Portland.

My skills as a facilitator between people with vast differences of opinion will be crucial to the Charter Commission's success. As people who have worked with me in group processes during my time in the private and non-profit sectors will attest, I enjoy and frequently succeed at building consensus, even in groups where passions flare. As a lawyer at Verrill, where I was in private practice from 2016 to 2019, I helped mediate numerous disputes. I helped mediate disputes over business practices, family matters, intellectual property, among other areas. I also serve as a facilitator for the Maine Humanities Council. Last fall, I facilitated a six-week book club for veterans serving time or awaiting trial in Cumberland County Jail. I worked closely with a corrections officer to create a warm, congenial environment for all. Each participant gave the group positive reviews.

Just before the start of the pandemic, I helped facilitate the Criminal Records Review Committee for the Maine state legislature. The legislature created that committee last year to allow stakeholders to reach consensus on a bill designed to allow people to petition courts to seal their criminal records. The stakeholders held very divergent views from each other; the group included prosecutors, representatives from the Department of Corrections, administrators and lobbyists for the judicial and executive branches, advocates for survivors of domestic violence, anti-poverty advocates, people with criminal records and still others. I worked for months to help shepherd the group to consensus. During that process, fierce disagreements erupted between people—disagreements that sometimes threatened to destroy the group. I had cultivated a close and healthy working relationship with each of these members, which proved invaluable to the process. Ultimately, I helped stakeholders work through differences and agree on a successful final outcome. My facilitation skills will be an asset to the Charter Commission.¹

In addition to my facilitation experience, my skills as a researcher and legal analyst will help the Charter Commission run smoothly. Clerking for Chief Justice Saufley, the first woman to serve as chief justice of Maine's highest court, gave me a thorough grounding in our state's

¹ If you wish to see me in action, there is a video of a public meeting I moderated recently where legislative and nonprofit leaders of color highlighted the racial disparities in Covid-19 infection rates in Maine:
https://us02web.zoom.us/rec/play/7MV_JOH5_Tk3SNGW4gSDUPd_W9Xre_6s1ncd86YOxUi1UCIBY1WhNboTMeZv0p-YbQs--bIbVT2HCz9L.

law. My degree in legal research from Oxford University solidified my research skills. My subsequent work as a litigator at Maine's biggest and oldest law firm sharpened my legal skills still further. I have passed the bars of, and practiced in, Maine, Massachusetts, and New York. And, as an advocate at the State House, I have vast experience quickly reading legislation and law, synthesizing them, and explaining their meaning to non-lawyers. Legal research can be expensive and time consuming. Having someone on the commission who is willing to do free research will accelerate its success. If appointed, I will be that person.

Moreover, my international experience and my status as an immigrant to Portland will ensure that the Charter Commission is diverse and representative. I grew up in Addis Ababa, Ethiopia, and came to the United States when I was seventeen. In my decade and a half of living here, I have kept up a connection with my family in Ethiopia, much like many New Mainers have done with kin in their countries of origin. I have lived in the Netherlands, South Africa, and England. Each country deepened my appreciation for cultural and racial diversity. As Portland's demographics change, it is crucial that its young Black and Brown people see themselves represented in places of power. "You can't be what you can't see;" a city government that does not reflect the city's demographics risks alienating its people. Appointing me to the Commission will ensure that Portland's young people of color feel seen by their city.

Finally, last year I bought a condo in Portland where my partner, our dog, and I currently live. Previously, I had relied on my landlord to manage concerns such as property taxes, mortgage payments, condo fees, waste management, zoning, and other facets of owning a unit that is part of a homeowners' association. In the past year, I have come to understand many of the complexities and burdens of property ownership. As a result, if appointed, I will be sensitive to how every decision that the Charter Commission makes will affect property owners in Portland.

Since arriving in Portland, I have been looking for ways to serve my city, a city that I love and cherish. Service on the Charter Commission would allow me to fulfill that dream. It would allow me to give back to a city that has given so much to me – starting with my proudest professional accomplishment, a clerkship for Chief Justice Saufley. If there is anything else I can provide to help you make your recommendation, or if you would like to discuss my candidacy, please do not hesitate to email or call. My resume is enclosed.

Thank you for your consideration.

Sincerely,



Michael Kebede



MICHAEL G KEBEDE

EDUCATION

UNIVERSITY OF OXFORD, ST CROSS COLLEGE, Oxford, United Kingdom

Mst, Socio-Legal Research, Centre for Socio Legal Studies, Law Faculty, 2017

Thesis: Misrecognition in Recognition: The Islamic Institutions of Ethiopia's Federal Government

Activities: All Souls College Philosophy Reading Group, CONVENER

Islamic Law and Society Discussion Group, CO-CONVENER

BOSTON COLLEGE LAW SCHOOL, Newton, MA

Juris Doctor, cum laude, May 2013

Honors: Boston College Environmental Affairs Law Review, ARTICLES EDITOR

Boston College Law School Mock Trial Competition, FINALIST

Law School Alumni Association Award for Outstanding Promise of Professional Achievement, 2013

Activities: Law Students for Reproductive Justice, SECRETARY

Black Law Students Association, MEMBER

Environmental Law Society, OUTING ORGANIZER

UNIVERSITY OF MASSACHUSETTS, Amherst, MA

B.A. Social Thought and Political Economy & Minor in Anthropology, summa cum laude, 2010

Honors: Commonwealth College Honors with Greatest Distinction

Gilman Scholarship for International Study, 2010

Senior Thesis: Nationhood in the Rand Revolt and the 1924 Elections: Testing Three Theories of Nationalism

SANDFORD INTERNATIONAL HIGH SCHOOL, Addis Ababa, Ethiopia

EXPERIENCE

ACLU OF MAINE

Portland, Maine

Policy Counsel

October 2019—Present

Work to advance and protect the constitutional rights and liberties of all Mainers through litigation, legislation, rulemaking, and education; submit comments in response to notices of state rulemaking; forge and maintain relationships with legislators; and identify opportunities for advocacy.

MAINE HUMANITIES COUNCIL

Portland, Maine

Facilitator

September 2019—Present

MAINE EQUAL JUSTICE

Augusta, Maine

Consumer Rights Advocate

February 2016—October 2019

Engaged in systemic advocacy to advance and protect the rights of low-income Mainers.

VERRILL DANA, LLP

Portland, Maine

Litigation Associate

September 2016—February 2019

Litigated cases in intellectual property, medical malpractice, environmental, commercial, construction, family, and personal injury matters.

SUPREME JUDICIAL COURT OF MAINE

Portland, Maine

Law Clerk to Chief Justice Leigh I. Saufley

August 2013—August 2014

Wrote legal opinions and memoranda for the Chief Justice and internal memoranda for all Supreme Judicial Court Justices; prepared Justices for arguments; researched sundry legal issues.

INTERNATIONAL CRIMINAL TRIBUNAL FOR THE FORMER YUGOSLAVIA

The Hague, The Netherlands

Intern for the Office of the Prosecutor

Spring 2013

Wrote legal memoranda and direct examinations to assist in the prosecution of General Ratko Mladić; helped prepare witnesses for live testimony and conducted disclosure checks.

AMERICAN CIVIL LIBERTIES UNION OF MASSACHUSETTS

Boston, Massachusetts

Legal Intern to Staff Attorneys under Sarah Wunsch

Summer 2012

MICHAEL G KEBEDE

CLOUGH CENTER FOR THE STUDY OF CONSTITUTIONAL DEMOCRACY
Graduate Fellow and Fellows Organizer

Organized Center events, monthly writer's workshops, and presented a paper about criminal law.

Chestnut Hill, Massachusetts
Summer 2012—Spring 2013

BOSTON COLLEGE LAW SCHOOL

Research Assistant to Professor of Law Kent Greenfield

Research Assistant to Professor of Law Intisar Rabb (now at Harvard)

Newton, Massachusetts

Fall 2011—Fall 2012

Fall 2011—Fall 2012

LAW OFFICES OF DEMISSIE & CHURCH

Summer Associate

Cambridge, Massachusetts

Summer 2011

OXFORD UNIVERSITY PROGRAMME IN COMPARATIVE MEDIA LAW & POLICY

Research Officer

Wrote reports and articles to help map online speech ahead of Ethiopia's 2015 elections.

Oxford, United Kingdom

October 2014—December 2015

APEX ATHLETICS AGENCY

Elite Athlete Manager and Race Coordinator

Cambridge, Massachusetts

June 2011—August 2013

INDEPENDENT THEATRE MOVEMENT OF SOUTH AFRICA

Shakespearean Sonnet and Soliloquy Performer

Cape Town, South Africa

January—June 2010

CITY LIFE/VIDA URBANA AND HARVARD LEGAL AID BUREAU

Summer Intern and Assistant to Attorney David Grossman

Jamaica Plain, Massachusetts

Summer 2009

NATIONAL LAWYER'S GUILD

Summer Intern and Street Law Clinic Coordinator

Boston, Massachusetts

Summer 2008

FREEDOM HOUSE

High School Dropout Tutoring Program Coordinator

Boston, Massachusetts

Summer 2008

INTERESTS: Literature, reading groups, poetry, and performance arts

SELECTED PUBLICATIONS

Black Lives Matter is the Latest Flower of the Black Radical Tradition, PORTLAND PRESS HERALD, June 2020

The Perils of Abiymania, GOBENA STR., June 2018, available at <http://en.gobenastreet.com/2018/06/24/perils-of-abiymania/>

The Sociology of Shari'a: Case Studies from Around the World, Book Review, J. OF LEG. PLURALISM & UNOFFICIAL L.

Ethiopia's Sharia Courts, OXFORD SOCIO-LEGAL REV., Oct 2015

What is Legitimate Punishment? The Case of Adolf Eichmann, ZOMA MAG., Dec 2012

Representations of the Intellectual in Fascist Ethiopia, ZOMA MAG., Nov 2012

Is Translation Possible?, ZOMA MAG., July 2012

SELECTED PRESENTATIONS

MAINE PHILANTHROPY CENTER, *Race and Policy in Maine*, 21 July 2020

PORTLAND MUSEUM OF ART, Dream Action Factory, *People. Not Prisons. Incarceration During COVID-19 and Beyond.*, 25 June 2020, available at <https://www.portlandmuseum.org/magazine/aclu-people-not-prisons>

MAINE IMMIGRANT RIGHTS COALITION, *The COVID-19 Crisis in Our Community, Data on Disparities*, 30 May 2020

MAINE HUMANITIES COUNCIL, *The Big Question, The Way Life Should be: Utopia and Mysticism*, 16 Oct 2020

NATIONAL BUSINESS INSTITUTE, *Continuing Legal Education, Wrongful Death Litigation: Using Medical Experts and Records to Determine Cause of Death and Liability*, 24 Aug 2018

UNIVERSITY OF OXFORD, Law and Public Affairs Discussion Group: *Adorno and Law in Society*, 11 March 2015

UNIVERSITY OF OXFORD, Islamic Law & Society Discussion Group: *Sharia Law and Substantial Muslim Minorities: The Ethiopian Experience*, 4 Feb 2015

MAINE SUPREME JUDICIAL COURT, *Ethiopia: Religion, Geography, and Leadership*, 15 Aug 2014

August 3, 2020

Portland City Council

390 Congress Street

Portland Maine 04101

Dear Councilors

I am writing to express my interest in applying for appointment to the newly created Charter Commission. My resume speaks for itself as to how I have lived my life in our community both professionally and privately. Of course my family has always been my priority and making the community better for all .

I will hope to bring a common sense , clear and thoughtful voice to this task by bringing my experience , my honesty and respect for process , my love for the City of Portland and her wellbeing as well as a listening ear and open heart to facilitate changes if deemed appropriate .

Thank you for your consideration and for all of the hard and important work you all do to make Portland the best place to live , work and raise a family

Dory Waxman

Dory -Anna Richards Waxman [REDACTED]

OBJECTIVE: Portland Charter Commission appointment

My objective in applying for this position will be to work together with a thoughtful , diverse and informed group of fellow citizens to review the existing City Charter and make changes a deemed appropriate by building consensus with my collective commissioners set for by the Portland City Council. I believe I can bring a clear balanced voice based on experience community input and do so with respect, honesty and experience.

SKILLS / STRENGTHS:

Strong communication skills , ability to meet people at their level and build trust. Long term experience of bringing communities together in conversations that create positive solutions to short and long term problems. Ability to facilitate long term goal setting and focusing residents on building healthy / safe neighborhoods by creating balance and strength of the collective neighborhood voice.

Over 38 years of experience working with a variety of community, outreach organizations and as a small business owner. Experience of working with diverse and challenged populations doing community outreach one on one and in group formats. Excellent communication skills articulating goals , integrating ideas, and recruiting volunteers to build a strong neighborhood community.

I try to be thoughtful, kind, compassionate, disciplined and good at performing multiple tasks, keeping organized and remaining calm in a storm. I enjoy being a part of a team that does exciting and meaningful work. I love working with people and helping them to find the tools they need to build a family , a relationship , a community and a life.

WORK EXPERIENCE

Common Threads of Maine 2015 - present - Founder and Executive Director

American Roots Wear - Original Founder

Old Port Wool and Textile Co - Founder and owner 2013 -2020

Northern Utilities - Community Outreach Coordinator 2006-2007

United for a Fair Economy 2004 - 2005 Statewide Director – Oppose Repeal of Estate Tax

Bayside Neighborhood Community Organizer - 2004 -2006

Portland YWCA - 2004 -2005 Family Center co director

Casco Bay Wool Works - 1992 -2004 Founder and owne

RELATED EXPERIENCE

Portland City Councilor At Large – 2008-2011

Dory -Anna Richards Waxman [REDACTED]

- Health and Recreation Committee - Chair
- Community Development Committee
- Energy and Environmental Sustainability Committee
- Finance

Portland School Committee District 3 1995-1998

- Popularly elected member – Committee work included Finance and chair of communications.

Volunteer/Community Service work:

- Tri Chair Task Force to create a 10 year plan to Prevent and End Homelessness in Portland Maine .
- Portland Public Library – Trustee and Board member - Present
- Opportunity Maine ~ Founding member and Opportunity Maine Board of Directors
- Portland Democratic City Committee ~ Chair 2002-2004
- Portland Community Action 1994- 2000 Co-Founder and Executive Board Member
- Camp Wellstone Campaign Training May 2004
- Clean Clothes Coalition of Maine
- Maine Children's Leadership Council
- Maine Businesses for Social Responsibility
- Portland Community Action Founding member
- Portland Partnership Founding member
- Deering Little League coach and VP of league
- Boy Scout Den mother Troop 233 1988

Personal and professional references available upon request.

Dory-Anna Richards Waxman [REDACTED]
[REDACTED]

MEMORANDUM
City Council Agenda Item

FROM:

DATE: August 6, 2020

SUBJECT: Order 48-20/21 Approving the Election of Nine Members to the 2020 Charter Commission - Sponsored by Mayor Kate Snyder

SPONSOR:

(If sponsored by a Council committee, include the date the committee met and the results of the vote.)

COUNCIL MEETING DATE ACTION IS REQUESTED:

1st Reading

Final Action

Can action be taken at a later date: No (If no why not?)

PRESENTATION: (List the presenter(s), type and length of presentation)

I. SUMMARY

II. AGENDA DESCRIPTION

Pursuant to 30-A M.R.S. § 2103 (A)(3), nine of the members of a Charter Commission in Portland may be elected to a charter commission. The exact language is as follows:

"Voter members are elected both at-large and by district or ward, as long as the number of voter members is the same as the number of municipal officers on the board or council of that municipality and the voter members are elected in the same manner as the municipal officers, except that they must be elected without party designation."

This order approves the election of nine members of the 2020 Charter Commission in the manner described above.

Five votes in the affirmative are required for passage after public comment.

III. BACKGROUND

IV. INTENDED RESULT AND/OR COUNCIL GOAL ADDRESSED

V. FINANCIAL IMPACT

VI. STAFF ANALYSIS AND BACKGROUND

Staff Analysis and Background that will not appear in the Agenda Description.

VII. RECOMMENDATION

VIII. LIST ATTACHMENTS

1. Nine Elected Members of the 2020 Charter Commission 8.10.2020
2. City of Portland Mail - Fwd_ Concerns on Charter Commission Next Steps and DW-C Reply 7.27.2020

Prepared by:

Date: 8/6/2020

KATE SNYDER (MAYOR)
BELINDA S. RAY (1)
SPENCER R. THIBODEAU (2)
TAE Y. CHONG (3)
JUSTIN COSTA (4)

**CITY OF PORTLAND
IN THE CITY COUNCIL**

KIMBERLY COOK (5)
JILL C. DUSON (A/L)
PIOUS ALI (A/L)
NICHOLAS M. MAVODONES, JR (A/L)

**ORDER APPROVING THE ELECTION OF NINE MEMBERS TO THE
2020 CHARTER COMMISSION**

ORDERED, that pursuant to 30-A M.R.S. § 2103 (A)(3) nine members shall be elected to the 2020 Charter Commission, without party designation, and in the same manner as provided by Article II, Section 2 of the City Charter, which requires that four (4) members of the City Council including the Mayor shall be elected At-Large and by the registered voters of the entire City and one member shall be elected from each of the five (5) election districts by the registered voters of each district.



Nancy English <nle@portlandmaine.gov>

Fwd: Concerns on Charter Commission Next Steps

Danielle West-Chuhta <dwchuhta@portlandmaine.gov>

Mon, Jul 27, 2020 at 3:39 PM

To: Nancy English <nle@portlandmaine.gov>

Cc: Kate Snyder <ksnyder@portlandmaine.gov>, Jon Jennings <jpj@portlandmaine.gov>

Nancy:

Please include this in the back-up materials for tonight's meeting re: Charter Commission.

Thanks,

Danielle

----- Forwarded message -----

From: **Danielle West-Chuhta** <dwchuhta@portlandmaine.gov>

Date: Mon, Jul 27, 2020 at 3:37 PM

Subject: Re: Concerns on Charter Commission Next Steps

To: Glen Gallik <glen.s.a.gallik@gmail.com>

Cc: Spencer Thibodeau <sthibodeau@portlandmaine.gov>, Pious Ali <pali@portlandmaine.gov>, Kate Snyder (Mayor)

<ksnyder@portlandmaine.gov>, Mavodones, Nicholas <nmm@portlandmaine.gov>, Jill Duson

<jduson@portlandmaine.gov>, Kim Cook <kcook@portlandmaine.gov>, Tae Chong <tchong@portlandmaine.gov>, Justin

Costa <jcosta@portlandmaine.gov>, Belinda Ray <bsr@portlandmaine.gov>

Mr. Gallik:

Thank you for your questions and interest in the Charter Commission process. I will respond to each of your questions below:

- 1) The specific provision in state law that requires that the elections be conducted in the same manner as the municipal officers (i.e. City Council members). Thus, it would require that the elections be conducted (i.e. re: petition papers, and the use of rank choice voting, etc.) the same as the Council members.
- 2) Since we were unsure of the outcome of the July 14th election we did not get into the specifics (i.e. petition papers, etc.) of the election of voter members to the Charter Commission.
- 3) We did not place anything on the June 30th Council meeting since the election was not held until July 14, 2020 and so the result was still unknown.
- 4) The provision in the City Charter, Article II, relates only to City Council seats that are vacant for one of the reasons described therein. It does not describe a method of election of Council members as described in State law and so it is not applicable to the situation presented.
- 5) The City Charter still complies (and does not conflict) with State law. This is because the City Council is still able to schedule the election of Charter Commission voter members for the next regular municipal election, or June 2021, or a special election date set by the Council (both of which will be after the expiration of the 127 day period).
- 6) I have not contacted the Secretary of State's or AG's office since this is a local election issue that is handled by the municipality directly.

Thanks,

Danielle

On Sun, Jul 26, 2020 at 2:45 PM Glen Gallik <glen.s.a.gallik@gmail.com> wrote:

Dear Ms. West-Chuhta, Mayor Snyder, and City Council,

My name is Glen Gallik, and I am resident of Portland - I am currently living on Congress Street. I recently read your July 23rd memo re Charter Commission Next Steps and became deeply concerned with your interpretation of state and municipal law as it relates to the timing of the charter commission election. My specific concerns are listed below. I welcome all personal communication on this issue, but I would prefer these questions be addressed publicly at Monday's city council meeting.

The people have chosen to begin the charter commission process. I urge the mayor and council not to accept a needless seven month delay and take whatever action is necessary to elect commission members in November.

Best,

Glen Gallik, he/him

1. In your memo dated October 2, you wrote, "By statute, the election of members of the Charter Commission can be at the same election as the vote on whether to create a Charter Commission or it can take place at the next scheduled regular or special municipal or state election that is no more than 200 days after the date on which voters approve the establishment of a commission (either March 3, 2020 if a special election is called or June 9, 2020, the next regular municipal election)." What changed in your understanding of the statute since then?
2. In that memo, you further instructed the Council that, "If a special election were called for March 3, 2020, there would be 98 days between that vote and the June 9, 2020 municipal election. That time frame may not allow sufficient time for candidate registration and campaigning." Why did you not raise the concern of not having the requisite 127 days at that time?
3. If we were permitted to order the election for the commission members to be held at the same election as the question approving the commission, why couldn't we have passed an order on or before June 30, so that the Clerk could have made petition papers available 127 prior to the November election?
4. Article II, Section 7 of the Charter allows us to call a special election to fill a vacancy on the Council in less than 127 days, provided only that "the council, by a vote of at least six (6) of its members, calls a special election on an earlier date." Why can't we use that procedure to call an election for Charter Commission members for November 3?
5. If our charter conflicts with state law, wouldn't the state law provision requiring us to set the election for the next scheduled regular or special election take precedence over our charter?
6. Have you consulted with the Secretary of State or Attorney General's office on the requirements of sec. 2103 for scheduling this election? If not, why not? If so, can we review that correspondence?

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