



Racial Equity Steering Committee October 7, 2020 Meeting Minutes

The October 7, 2020 remote Committee meeting began at 5:00 PM on Zoom.

In attendance were Mayor Kate Snyder, Councilor Pious Ali, Kate Knox, Ali Abdul, Leila Deandrade, Merita McKenzie, Peter O'Donnell, Jonathan Sahrbeck, Niky Dwin Walter Amaris, Lado Lodoka, Suheir Alaskari, Deborah Ibonwa, Jerome Bennette, and Dena Libner (Assistant to the City Manager).

Members conducted introductions and check-ins. Leila described the meeting's objectives.

Leila described the organizational structure of the Steering Committee and provided updates based on information provided to her and Councilor Ali by the City Manager.

Committee members discussed the scope of work they expected for a facilitator. Items included collaboration with the Co-Chairs to develop agendas; an understanding of systemic racism and equity; skill in managing difficult conversations. Members discussing hiring a second individual to conduct research for the group, as well as whether a third individual should be hired to take minutes.

Members discussed Resolve 1-20/21, its language, and its meaning.

Leila said she would send an email to schedule the Committee's third meeting during the week of October 11.

The meeting was adjourned at 6:30 PM.